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Deepfake Threats An Analysis of Enterprise Risk and Mitigation in 2024



Executive Summary

The synthetic media landscape has fundamentally transformed in 2024. A recent incident where a finance employee authorized a \$25 million transfer during what appeared to be a legitimate video conference with their CFO exemplifies this evolution. This is not an isolated case - enterprises across sectors report sophisticated deepfake attacks targeting their core operations, from executive communications to recruitment processes.



Technical Evolution of Deepfakes

The synthetic media landscape has fundamentally transformed in 2024. A recent incident where a finance employee authorized a \$25 million transfer during what appeared to be a legitimate video conference with their CFO exemplifies this evolution. This is not an isolated case - enterprises across sectors report sophisticated deepfake attacks targeting their core operations, from executive communications to recruitment processes.





Enterprise Infiltration: The North Korean Example

A particularly concerning development in 2024 involves the sophisticated use of deepfake technology in corporate infiltration attempts. In a recent case documented by Exabeam, North Korean operatives attempted to penetrate the company's security team using deepfake technology during video interviews. During the interview process for a senior governance, risk, and compliance analyst position, the candidate displayed sufficient technical knowledge to pass initial HR screenings. However, as Exabeam's CISO Kevin Kirkwood noted, subsequent technical interviews revealed telltale signs of synthetic media – mechanical responses, poor lip synchronization, and unnatural eye movements.



This incident is part of a broader pattern. Over 300 businesses have fallen victim to such fake worker IT scams, with individual North Korean IT workers earning upwards of \$300,000 annually through these deceptions. According to a joint advisory from the U.S. Department of State, Treasury, and FBI, teams of these operators can collectively generate more than \$3 million annually.



Authentication and Detection Challenges

Traditional security controls are proving inadequate against modern synthetic media attacks. According to NIST's 2024 analysis, enterprises face a fundamental challenge: their authentication systems were designed for a threat landscape where content manipulation was static and detectable through forensic analysis. Traditional content authentication methods – digital signatures, watermarking, and metadata verification – are proving inadequate against modern synthetic media attacks.

Authentication Challenges: Current Security Gaps

Traditional security controls (digital signatures, watermarking, metadata verification) are inadequate against modern synthetic media attacks that combine multiple deception techniques and operate in real-time.

Today's synthetic media attacks operate differently, attackers combine multiple deception techniques, from document forgery to real-time video manipulation. Content is synthetically generated during live interactions, making traditional forensic analysis ineffective. Malicious content is injected directly into verification processes, bypassing standard security controls. Advanced deepfakes can mimic natural human behavior, defeating conventional liveness detection. Multi-modal attacks combining video, audio, and behavioral manipulation present complex detection challenges that exceed traditional security capabilities.

Security Control Inadequacies Why Traditional Controls Fail Against Modern Synthetic Threats





Industry-Specific Impacts

The technology sector has emerged as a primary target for sophisticated synthetic media attacks. CrowdStrike documented that one North Korean group (Famous Chollima) successfully infiltrated over 100 companies through impersonation campaigns. These attacks specifically targeted companies with valuable intellectual property and strategic technologies, demonstrating the strategic nature of synthetic media threats.

The financial services sector faces unique challenges with synthetic media authentication. FinCEN's 2024 alert highlights how attackers are successfully opening accounts using AI-generated identities to facilitate various fraud schemes. These synthetic identities are increasingly sophisticated, combining deepfake images with stolen or fabricated personal information in ways that defeat traditional Know Your Customer (KYC) controls.

Manufacturing and critical infrastructure sectors face particularly concerning threats. The NSA, FBI, and CISA joint cybersecurity advisory emphasizes how synthetic media attacks against these sectors could have cascading effects across supply chains and essential services. Attackers can use deepfake technology to compromise industrial control systems by deceiving operators or bypassing physical security measures through synthetic credential generation.





Major Deepfake Incidents Timeline

Election Interference

Spamouflage Campaign

The "Spamouflage" network, linked to Chinese actors, employed deepfake videos to impersonate American voters, spreading divisive narratives ahead of the U.S. presidential election.

Financial Fraud

Queensland Premier Scam

Scammers used AI to clone the voice of Queensland Premier Steven Miles, promoting a fraudulent investment scheme. The deepfake was convincing enough to deceive potential investors.

Political Misinformation

Sunak Military Service Hoax

A deepfake audio clip falsely depicted UK Prime Minister Rishi Sunak announcing mandatory military service for 18-year-olds in conflict zones, causing public concern before being debunked.

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May

May

Vectors of attack

As deepfake technology continues to advance, enterprises must be aware of the various attack vectors and high-risk areas that malicious actors may target. Some of the most vulnerable points of entry and exploitation include:

1. Executive Communications: Deepfake audio and video can be used to impersonate C-suite executives, tricking employees into disclosing sensitive information, transferring funds, or granting unauthorized access to critical systems. Fraudulent video calls, emails, and voice messages purporting to be from senior leadership are becoming increasingly difficult to detect.

2. Financial Transactions: Synthetic identities created using deepfake technology can be used to open fraudulent accounts, conduct money laundering, or initiate unauthorized financial transactions. The financial services sector is particularly vulnerable to these attacks, as traditional identity verification methods struggle to detect sophisticated Al-generated identities.

Attack Vectors: Key Vulnerability Points

Executive communications, financial transactions, HR/recruitment, social engineering, IP theft, supply chain compromise, and reputational damage through fake media.



Vectors of attack

3. Human Resources and Recruitment: As demonstrated by the North Korean IT worker case studies, deepfakes can be used to create synthetic identities and fake credentials to infiltrate organizations through recruitment processes. Once inside, these malicious actors can steal sensitive data, plant malware, or conduct espionage.

4. Social Engineering and Phishing: Deepfake audio and video can make social engineering attacks, such as phishing or vishing (voice phishing), much more convincing. By impersonating trusted individuals, attackers can manipulate employees into revealing login credentials, financial information, or other sensitive data.

5. Intellectual Property Theft: Nation-state actors and competitors may use deepfake technology to infiltrate organizations and steal valuable intellectual property, such as trade secrets, research and development data, or confidential business strategies. The technology sector is a prime target for these attacks.

Vectors of attack

6. Supply Chain Compromise: Deepfakes can be used to impersonate suppliers, vendors, or business partners, tricking companies into sharing sensitive information or allowing unauthorized access to their networks. This can lead to supply chain disruptions, product tampering, or the installation of malicious software.

7. Reputational Damage: Deepfake technology can be used to create fake news, misleading social media posts, or manipulated videos that damage a company's reputation. These attacks can cause significant financial losses, erode customer trust, and even impact stock prices.





Emerging Defense Initiatives

Regulatory Compliance and Risk Management

The regulatory landscape around synthetic media continues to evolve. The California AI Transparency Act represents a significant step forward, establishing specific requirements for synthetic content detection and disclosure. Organizations must now prepare for similar regulations in other jurisdictions, as government agencies worldwide recognize the growing threat posed by deepfake technologies.

Risk management strategies must evolve accordingly. The NSA, FBI, and CISA joint advisory emphasizes the importance of treating synthetic media threats as a core component of enterprise risk management. Organizations must develop comprehensive risk assessment frameworks that consider both direct financial impacts and broader operational consequences of synthetic media attacks.

SEPTEMBER 2023 DEEPFAKES ACCOUNTABILITY ACT

Bill introduced by Rep. Yvette Clarke Comprehensive regulation to establish transparency requirements and penalties for malicious deepfake use

USA, Federal

JANUARY 2023 **DEEP SYNTHESIS**

PROVISIONS

Regulations requiring clear disclosure of deepfake content use and establishing accountability for providers and users.

China, International

EARLY 2024 ARTIFICIAL INTELLIGENCE ACT

classifying AI systems by risk levels and imposing corresponding regulatory obligations.

European Union

MARCH 2024

ELVIS ACT

Law protecting artists from unauthorized AIgenerated reproductions of their voices and likenesses.

Tennessee

OCTOBER 2024

AI SEXUAL IMAGERY PROTECTION

Laws making AI-generated sexual imagery of minors a felony, even if images are not of real children.

California

SEPTEMBER 2024

ELECTION **DEEPFAKE LAWS**

Laws prohibiting AIgenerated content in political advertisements near Election Day.

California



Technical Countermeasures and Response Framework

Enterprises should adopt layered approaches to synthetic media detection. According to NIST's framework, effective detection requires analysis across multiple dimensions. Network-level monitoring must be combined with content analysis and behavioral pattern recognition. Organizations have begun implementing real-time verification protocols that examine both technical and human factors during video interactions. Subtle inconsistencies in audio-visual synchronization and behavioral patterns can reveal synthetic content.

The financial sector also has several promising approaches. Leading institutions now employ advanced biometric systems that analyze multiple factors simultaneously – facial movements, voice patterns, and behavioral characteristics. These systems are particularly effective because they examine the consistency of human behavior across different communication channels, making them harder to defeat with synthetic content.

Recent incidents highlight the importance of a coordinated organizational response to synthetic media threats. Successful defenses typically involve three key components: technical detection capabilities, human awareness, and incident response protocols.

Looking Ahead

The synthetic media threat landscape presents a fundamental challenge to enterprise security. Organizations must recognize that traditional security controls no longer provide adequate protection against sophisticated deepfake attacks. The implementation of advanced AI-powered detection systems, combined with enhanced human awareness and robust verification procedures, has become critical for maintaining operational security and trust in digital interactions.

Emerging Threats

The synthetic media threat landscape continues to evolve at an unprecedented pace. The Department of Homeland Security's analysis suggests that by 2025, deepfake technology will be sufficiently advanced that 30% of enterprises will no longer consider traditional identity verification solutions reliable when used in isolation. This projection has profound implications for how organizations approach authentication and trust in digital interactions.

Recent incidents highlight the increasing sophistication of these attacks. Attackers are now combining multiple synthetic media elements – video, audio, and forged documents – in coordinated campaigns. These multi-modal attacks present particular challenges for detection systems, as they require simultaneous analysis across multiple channels while maintaining realtime performance.





Future Considerations

Looking ahead, organizations must prepare for increasingly sophisticated synthetic media threats. Based on current trend analysis from FS-ISAC and other security organizations, several key recommendations emerge:

First, enterprises must develop comprehensive detection strategies that combine technical controls with human oversight. This hybrid approach can effectively identify sophisticated deepfake attempts that might defeat purely technical controls.

Second, organizations should implement robust identity verification protocols that extend beyond single-point authentication. Successful attacks often exploit gaps between different verification systems. The need for integrated, cross-channel authentication approaches.

Third, incident response plans must be updated to specifically address synthetic media threats. The speed and sophistication of modern attacks require predetermined response protocols that can be activated quickly when synthetic content is detected.

Finally, organizations must invest in ongoing training and awareness programs. Well-trained employees represent a crucial line of defense against synthetic media attacks.



Conclusion

The synthetic media threat landscape presents unprecedented challenges for enterprise security. As documented across multiple incidents in 2024, organizations face increasingly sophisticated attacks that combine deepfake technology with traditional social engineering tactics. Success in countering these threats requires a comprehensive approach that combines technical controls, human awareness, and robust organizational processes.

The financial impact of failing to address these threats can be severe, as evidenced by the \$25 million fraud case highlighted earlier. However, the broader implications for organizational trust and operational integrity may be even more significant. As synthetic media technology continues to evolve, organizations must remain vigilant and adaptive in their defense strategies.



About the Author

Magnus Solberg is a cybersecurity product leader specializing in Alenabled synthetic media detection. With ~10 years of combined experience in finance and technology, he works closely with public and private sector organizations on Al safety initiatives. Previously, he covered Al and cybersecurity at J.P. Morgan and led product operations in a mediatech company focused on secure media content delivery. He holds an MBA from Chicago Booth and a Master's in Physics.

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About Resemble Al

The All-in-One Al Voice Platform. Resemble Al delivers a cutting-edge Al Voice Generator and robust Deepfake Audio Detection, engineered for enterprises prioritizing advanced security and safety.

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